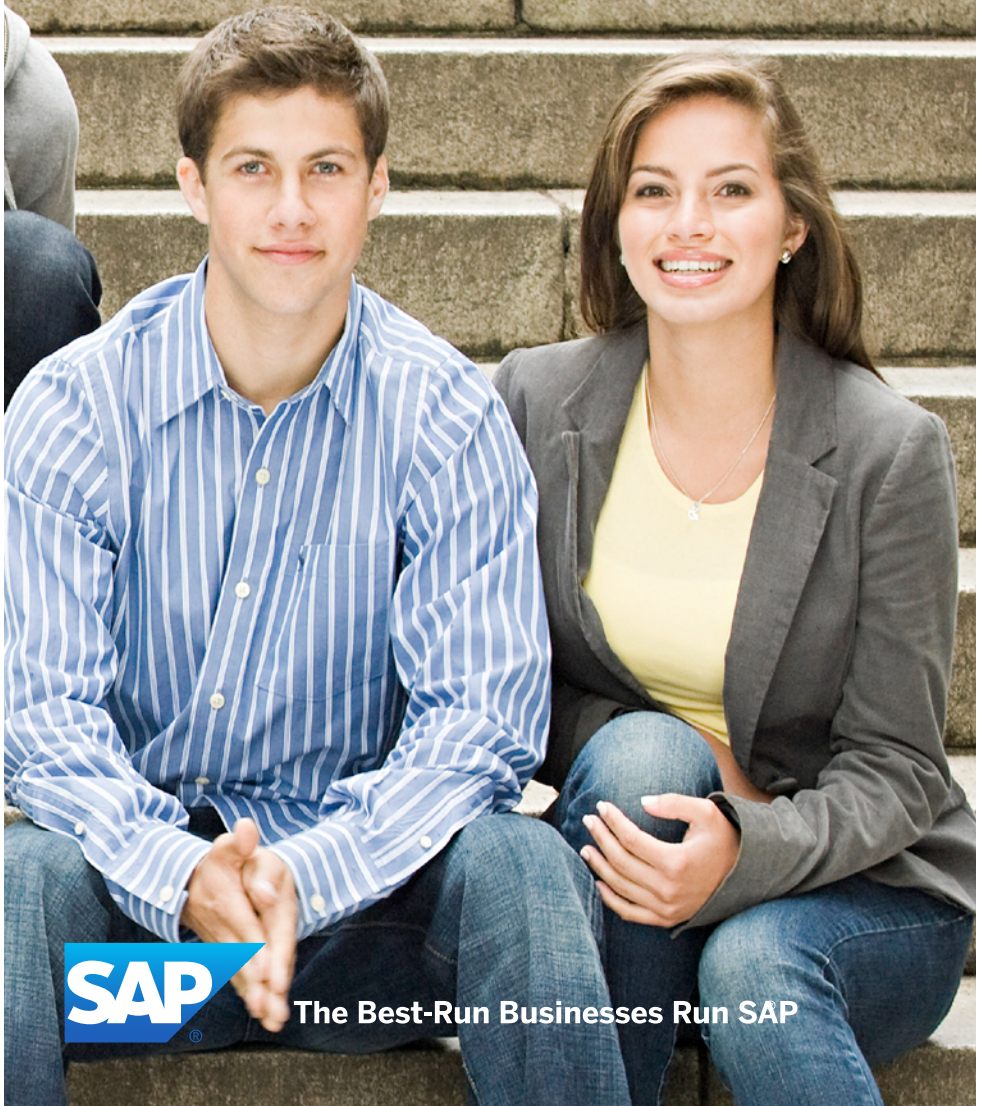


Co-Operative Learning @ SAP



The Best-Run Businesses Run SAP



– We make the world run better

WHO ARE WE?

SAP was founded in 1972 by five engineers who had a vision to help businesses run better, faster and more efficiently with software solutions. Headquartered in Walldorf, Germany, SAP has experienced a rich history of innovation and growth ever since. From back office to boardroom, warehouse to storefront, desktop to mobile device, SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition.

WHY SAP?

- SAP is the world's leading provider of business applications, cloud services, analytics, mobile and database solutions. Revenue in 2015: €20.8 billion.
- 80,000+ employees worldwide, offices in 130 countries.
- A globally recognised 'Employer of Choice'.
- 98% of the world's 100 most valued brands Run SAP.
- 76% of the world's financial transactions touch an SAP system.
- 70% of the world's chocolate, 79% of beauty products, 77% of beer and 95,000 cars per day are produced using SAP software.



WHAT IS CO-OPERATIVE LEARNING AT SAP?

This is a fantastic opportunity for qualified Leaving Certificate Students to simultaneously combine academic studies and industry experience with the leading business software company SAP, in Germany.

This dual-study program will kick-start students' careers with the opportunity to study an accredited Degree Program in Germany with Baden-Württemberg State University (DHBW) while also gaining valuable work experience with SAP at our headquarters in Walldorf, Germany. With 34,000 enrolled students, DHBW is the largest higher education institution in the Federal State of Baden-Württemberg, and one of the largest in Germany. The academy, in the vibrant student city of Mannheim, is the second largest of the nine DHBW campuses.

The dual study concept means that students regularly switch from their academic studies at DHBW to practical training at SAP.

At SAP, mentors will help you grow both professionally and personally and can provide guidance concerning your career choices. You will benefit from innovative on-the-job-learning to shape the career you want. You will be exposed to a highly stimulating, international environment, where employees acquire knowledge and skills through instructor-led classes, e-learning courses, online books, virtual classrooms and online videos. Training addresses soft skills, such as giving professional presentations and self-development techniques, as well as specialised topics that help students build functional and business expertise.



OUTSTANDING CAREER PROSPECTS

Our students are taught theoretical knowledge and also apply this knowledge in practice, dramatically boosting their employability upon graduation. Graduates of this program are equipped to launch very successful careers. On average, 80% of graduates secure employment even before they finish their studies; many are employed at SAP while others take up demanding roles within our partner and customer ecosystem.

Students will enrol in a 3 year, level 8, Bachelor of Science Degree (B.Sc.) in Business Information Technology, with periods of practical training at SAP. Graduates of the program typically find careers in the areas of Software Development, Service & Support, Product Management and Consulting. SAP chooses to invest in students, our ambition is to offer them permanent full-time positions at graduation. However there is no commitment demanded or expected beyond the 3 year period of study. SAP believes that the investment, the experience on offer and the future prospects for your career in choosing to come work with us will make that choice a “no-brainer” for SAP and for you.

Earn a Bachelor of Science (B.Sc.) in Business Information Technology.

Get PAID while you study – working for the world leader in enterprise application software.



WHAT YOU CAN EXPECT:

- 3 year SAP “Duale Hochschule” Contract in Germany (Commencing Aug 1st).
- Rotating program of 3 month work experience at SAP / 3 month study at DHBW
- Monthly study stipend of €950 per month in year 1 rising to €1275 in year 3.
- Access to high-quality SAP laptop and services for 3 years.
- Intensive German language classes and support in year 1.
- Access to Internships at SAP global locations.
- Industry recognized certification in SAP Technologies.
- 2 Month orientation/settling-in period: August and September.
- 1:1 mentoring/management on the job.
- Access to SAP Equity Programs / SAP Student Ambassador.
- First Year: taught 100% in English; Second and Third Year are taught increasingly through German.
- Fast-tracking for SAP global hiring upon graduation.
- Practical phases in Software Development/Engineering roles at SAP

WE EXPECT THAT PARTICIPATING STUDENTS WILL:

- Develop a proficiency in German.
- Commit to SAP and Baden-Württemberg Cooperative State University for 3 years.
- Participate in all aspects of program.
- Excel academically and professionally.
- Make the most of this unique opportunity.
- Be an SAP Brand Ambassador on Campus.
- Choose SAP SE as “An Employer of Choice” at graduation.



WHO SHOULD APPLY?

Working for the world's leading provider of business software opens a whole host of opportunities for you through our Co-Operative Learning program. We welcome motivated students who want to make an impact and help the world 'Run Better'. Ideally you will:

- Be expecting a Leaving Certificate qualification (minimum 400 points).
- Targeting minimum B2/H3(Hons) result in Leaving Certificate German.
- An aptitude for IT with an interest in programming and technology an advantage.
- Interest in developing the German language to fluency.
- Interest in business administration processes.
- Have a strong desire to work and study abroad.
- Ability to show initiative and willingness to learn.
- Have a view to be a global employee at SAP SE.
- Extracurricular activities desirable.

Applicants can expect to be invited for multiple interviews. Final offers and selection of successful candidates will be made based on results of the Mock Leaving Certificate exam.



NEXT STEPS

To learn more about Co-Operative Learning at SAP Ireland or to apply online, please visit:

<http://www.sap.com/careers/students-and-graduates/vocational-training.html>

Or click

Or Click

E-Mail: SAPCoOplearningIE@SAP.com

USEFUL LINKS:

<http://www.dhbw.de/english.html>

<http://www.dhbw-mannheim.de/en>

<https://www.youtube.com/user/SAP>

<http://www.careersportal.ie/>

<https://www.youtube.com/user/BazubisAndFriends>



IF YOU WANT TO:

- Work with global enterprises, provide solutions to their biggest business challenges and influence the way they do business,
- Contribute to the creation of our world-class platform, while gaining the in-depth technical expertise you need to launch your career,

then **YOU** are our future **TALENT!**



The Best-Run Businesses Run SAP®